

Club Officer Training: why it is important to attend



It happens twice a year in many organizations. Around the world, Club Officer training events are being held, and all Officers are being encouraged to attend. Some don't, though. And it's a real shame... because the statistics and historical data prove to us that the most successful Clubs are the ones that have trained officers. It could, however, be a chicken-and-egg kind of situation: are the Clubs successful because the officers went to training, or are the Clubs successful because they elected keen individuals to serve them?

Why don't some people go?

Some say that they don't have the time available. With advance planning, hopefully most Club Officers can create time availability to attend a 1-3 hour event twice a year. In many organizations there are 2 or 3 (or even more) options available for people, to attend training.

Some say that they have done the position before, and know everything.

Things change. And WE change. Every time we attend a training event, we either learn some new things, or are reminded of some important things we had forgotten. Those of us who have been around an organization for a while, also have the responsibility of serving as role models for others.

Some say that they went once before and the training wasn't very good, so they aren't going again.

This is unfortunate. However, the solution is to provide helpful feedback to those involved, and to give them the opportunity to improve the content and/or presentation of the sessions. And besides that, as participants each of us can add our input to the sessions as well.

Some don't say much of anything.

They just don't go. This is regrettable. The primary responsibility of volunteers in any organization (according to materials produced by Volunteer Bureaus throughout North America and quite probably around the world) is to attend the training offered by the host organization.

The bottom line?

If all of your Club's officers attend every training event available to them, you are going to have an especially strong and vibrant and successful Club!